Tidbury Green School
Dickens Heath Road
Tidbury Green
Solihull
B90 1QW

Policy Name

School Uniform

Date of Review

Spring Term 2024

Next Review Date

Spring Term 2026

Agreed by Governors

Spring Term 2024

Date

April 2024

Policy:	School Uniform
People Authorised to make changes to this policy:	• Mrs. R Fitter • Mrs. K Lynch
Committee responsible for approving policy:	Resources

Questions for the reviewer of this policy:	
Does this policy comply with statutory requirements and is relevant legislation and guidance referenced in the policy?	Yes
Does the policy reflect current evidence-based good practice?	Yes
Is the policy consistent with the vision and ethos of the school?	Yes
Does the policy reflect current practice in the school?	Yes

After policy review:	
Changes made:	Range of supplier options. Addition of rights from Equality Act 2010.
Expected impact of updated policy:	n/a
Updated policy sent to governors:	March 2024
Updated policy sent to staff:	April 2024
Updated policy put on website:	April 2024

Introduction

1.1 It is our policy that all pupils should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. A complete list of the items needed for school uniform is attached to this policy.

Whilst pupils are in school, leaving school at the end of the school day or wearing school uniform on trips, teachers will aim to ensure that pupils look smart at all times.

2 Aims and objectives

2.1 Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- contributes to a positive attitude to learning;
- supports a feeling of community and belonging;
- is practical and smart;
- identifies the pupils with the school;
- is not distracting in class;
- provide equality of appearance for peers;
- is regarded as suitable and good value for money;
- has been designed with health and safety in mind.

3 Jewellery

3.1 On health and safety grounds, we do not allow pupils to wear jewellery in our school. The exceptions to this rule are small plain earring studs in pierced ears, and small objects of religious significance. We ask the pupils either to remove these objects during PE and games, or to cover them with micropore tape.

3.2 Make up and nail varnish are not allowed to be worn during the school day. Nails should be of a safe length to avoid injury to themselves or others.

4 Hair

4.1 Hair bows and slides should be plain and in school colours (blue or black), and of a reasonable size so as not to distract others

4.2 The school discourages pupils to have haircuts that could serve as a distraction to others. Extreme hairstyles of cut and colour, including decorative shaving and patterns are not permitted.

5 Footwear

5.1 The school wants all pupils to grow into healthy adults. We believe that it is dangerous to wear shoes with platform soles or high heels in school, so we do not allow this.

We require all pupils to wear the types of shoe described in the uniform list.

6 The role of parents

6.1 We ask all parents who send their pupils to our school to support the school uniform policy. We believe that parents have a duty to send their pupils to school correctly dressed and ready for their learning. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair, and is clearly named.

6.2 The school welcomes pupils from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look into such requests empathetically. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the school SENCo to consider if a reasonable adjustment is necessary.

6.3 Appendix 1 shows a table of the uniform items required at Tidbury Green School. Pupils and families have the freedom to choose uniform items that align with their child's comfort and gender identity. For this reason, identification of the uniform for girls and boys has been removed to reflect our inclusive practice in school. Appendix 2 shows images of our school uniform items.

7 The role of governors

7.1 The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

7.2 It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities and the Equality Act 2010.

8 Monitoring and review

8.1 When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, to be sure that they agree with the policy, and support it e.g. through the school Change Team;
- consider with the SENCo any requests from parents for individual pupils who require reasonable adjustments

8.2 This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

Appendix 1: Tidbury Green School Uniform List

<table>
<tr><td rowspan="3"><u>EARLY YEARS</u></td><td>Grey skirt, pinafore dress or grey trousers
Sky blue polo shirt (with/without logo)
Navy blue sweatshirt/ cardigan (logo preferred)
Grey or white tights or socks
Black shoes (no boots, trainers or flashing lights)
Summer (April to October):
Sky blue stripe or check dress
White, black or navy shoes (no open toe shoes, or sandals)</td><td>Grey trousers
Sky blue polo shirt (with/without logo)
Navy blue school sweatshirt or cardigan (logo preferred)
Grey or white socks
Black shoes (no boots, trainers or flashing lights)
Summer (April to October):
Grey shorts
Sky blue polo shirt (with/without logo)</td></tr>
<tr><td colspan="2"><u>PE KIT</u>
Black pumps, white t-shirt and royal blue shorts</td></tr>
<tr><td colspan="2"><u>OUTDOOR LEARNING</u>
Wellington boots and a navy coat or fleece (with/without logo)</td></tr>
<tr><td rowspan="3"><u>YEARS 1-6</u></td><td>Grey skirt, pinafore dress or grey trousers
Sky blue shirt (not polo shirt)
Navy blue V-neck sweatshirt/ cardigan (logo preferred)
Sky/navy blue stripe tie
Grey or white tights or socks
Black shoes (no boots, trainers or flashing lights)
Summer (April to October):
Sky blue blouse (not polo shirt)
Sky blue stripe or check dress
White, black or navy shoes (no open toe shoes or sandals)</td><td>Grey trousers
Sky blue shirt (not polo shirt)
Navy blue V-neck sweatshirt/ cardigan (logo preferred)
Sky/navy blue stripe tie
Grey or white socks
Black shoes (no boots, trainers or flashing lights)
Summer (April to October)
Sky blue short-sleeved shirt (not polo shirt)</td></tr>
<tr><td colspan="2"><u>PE KIT</u>
Black pumps (indoor), black trainers (outdoor), plain navy blue tracksuit bottoms (outdoor), plain white t-shirt and plain navy/royal blue shorts
(KS2 to wear kit on PE day with school jumper or cardigan)</td></tr>
<tr><td colspan="2"><u>OUTDOOR LEARNING</u>
Wellington boots and a navy coat or fleece (with/without logo)</td></tr>
<tr><td><u>ALL</u></td><td colspan="2">Reading folder
PE bag
Tidbury Green reading folders and P.E. bags are only available from the school office.</td></tr>
</table>

All uniform universally available from high street shops or online. Uniform with our school 'Never Give Up' logo and blue stripe ties are available from:

- Monkhouse Schoolwear, 1 Mell Square, Solihull, B91 3AZ Tel No: 0121 733 1456
  Or
- Concept Schoolwear 1556 Stratford Rd, Hall Green, Birmingham B28 9HA Tel: 0121 439 6540
  Or
- Clive Marks, 38-40 Poplar Rd, King's Heath, Birmingham B14 7AD Tel No: 0121 728 6860

Appendix 2: Tidbury Green School Uniform Images

School Uniform Years 1-6 Examples

School Uniform Early Years Examples